

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION**  
**Upper Middle School Media Center**  
**375 Burnt Hill Road**  
**Skillman, New Jersey 08558**

**BUSINESS MEETING MINUTES**  
**Tuesday, June 27, 2023**  
**5:00 p.m. Executive Session**  
**7:30 p.m. Public Session**

**Call to Order – By Board President Spence-Wallace at 5:11 p.m.**

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 4, 2023 and June 22, 2023. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting at a reasonable hour.

**ROLL CALL**

Martin Carlson – Present (arrived at 5:13 p.m.)  
Michelle Dowling – Present  
Joanna Filak – Present  
Victoria Franco-Herman – Present  
Christina Harris – Present (arrived at 5:19 p.m.)  
Dr. Zelda Spence-Wallace – Present

Maria Spina – Present  
Patrick Todd – Present  
Ania Wolecka-Jernigan – Present

Also Present: Mary McLoughlin, Superintendent of Schools  
Gary L. Ottmann, Interim School Business Administrator/Board Secretary

**EXECUTIVE SESSION**

A motion was made by Mr. Todd and seconded by Ms. Spina to approve the following resolution to convene in Executive Session at 5:12 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds

- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4 and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried unanimously.

Mr. Carlson arrived at 5:13 p.m.

Ms. Franco-Herman arrived at 5:19 p.m.

**RECONVENE IN OPEN SESSION** – The Board returned from Executive session at 7:44 p.m.

### **SALUTE THE FLAG**

**MTSD STUDENT REPRESENTATIVE REPORT** – None

**SUPERINTENDENT'S REPORT / PRESENTATIONS** – Ms. McLoughlin reported that the district had a smooth end to the year. On June 20<sup>th</sup>, there was the 8<sup>th</sup> grade promotion ceremony. The next evening, our seniors graduated. Also, the SOARs program began this week.

Ms. Heather Pino-Beattie came to the podium and introduced the two new high school vice principals and provided some background on each individual. Both of the vice principals, Mr. Vincent Cuccaro and Mr. John Vitale, spoke a few words about their history and introduced their families.

### **ACTION AGENDA ITEMS PUBLIC COMMENT**

None

### **COMMITTEE/REPRESENTATIVE REPORTS**

#### **Representative Reports**

- MTEA Report – Mr. Dolan, President of the MTEA, congratulated Mr. Cuccaro and Mr. Vitale on their new vice principal positions at the high school. The MTEA hosted a wellness fair at the high school last week. They helped staff members in both body and mind. There were also vendors there to help out. At the last board meeting, he talked about Monty Takes

Pride in Summer reading grant. Teachers identified students who needed help with reading and having access to books. Therefore, they were provided with books. The District Leadership Team (DLT) met in mid-June and discussed their next goal, which is to provide support for student achievement.

- Board Member Delegate/Representative Reports (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.) – Dr. Spence-Wallace reported that her BOE experience came as a surprise to her. She stumbled upon a Montgomery board meeting in June 2020 and was impressed with students who let their voices be heard. It has been tough juggling a career, board responsibilities and family. Dr. Spence-Wallace would like the board to be more caring as BOE members. The board held its board retreat last Tuesday, June 20<sup>th</sup> which helped them build their capacity. She is happy to call each board member her colleague.

Ms. Dowling echoed what Dr. Spence-Wallace stated. The board retreat was one of the times where members could openly communicate with each other.

### **Board Committee Reports**

- Assessment, Curriculum and Instruction Committee (ACI) – None
- Equity Committee (EC) – None
- Operations, Facilities and Finance Committee (OFF) – Mr. Todd reported that the committee met on June 23<sup>rd</sup>. It was a robust meeting. They discussed the various security upgrades that will occur during the summer. Some of the changes will be noticeable while others won't be as noticeable, but he can't go into details. Next, the committee was notified that the delinquent meal account balances have decreased by \$15,000 over the past couple of months. He thanked the principals for their hard work in reaching out to families making them aware of the negative balances. Mr. Ottmann reported that the ongoing change in health insurance is going as planned. As previously discussed, the board was approached by the board to split the cost for pickleball courts. The original estimate was \$25K. However, the quotes came in at \$41K. The OFF committee recommended that Mr. Ottmann go back to the township and recommend that they go out for quotes again. Mr. O'Neill also reviewed the various maintenance projects going on throughout the district during the summer. On agenda item 3.9, it is recommended the board reject the bids for improvements to the ECC because the bids came in at almost double the cost than what the architect anticipated. The paving projects at MHS and OHES have been completed. Mr. Todd thanked Mr. Ottmann for his advice, guidance and service.

Ms. Franco-Herman stated there is a bill in the legislature that will provide for universal school lunch for all students. It will be phased in over a period of five years and eventually all schools will have universal school lunch resulting in free meals for every student.

- Policy and Communications Committee (PCC) – None
- Human Resource Committee (HRC) – None
- Officers' Report – None

## **APPROVAL OF MINUTES**

Mr. Todd motioned to approve the following minutes, and it was seconded by Ms. Franco-Herman. Upon call of the question, the motion carried unanimously.

- |                  |                               |
|------------------|-------------------------------|
| 1. May 23, 2023  | Executive Session Meeting     |
| 2. May 23, 2023  | Business Meeting              |
| 3. June 13, 2023 | Executive Session I Meeting   |
| 4. June 13, 2023 | Executive Session II Meeting  |
| 5. June 13, 2023 | Workshop and Business Meeting |

## **CORRESPONDENCE TO THE BOARD** – List of correspondence to the Board:

1. Email dated 6/12/23 from M. McLoughlin regarding AP Exams
2. Email dated 6/12/23 from M. McLoughlin regarding Forcing Children to Participate in Support for LGBTQ at VES
3. Email dated 6/13/23 from G. Zayova regarding OPRA – Committee Attendees
4. Email dated 6/14/23 from J. Church regarding Question from 6/13 BOE Meeting
5. Email dated 6/14/23 from C. Horn regarding USA Flag Etiquette
6. Email dated 6/14/23 from C. Horn Regarding USA Flag Etiquette
7. Email dated 6/14/23 from C. Horn Regarding USA Flag Etiquette
8. Email dated 6/16/23 from J. Church Regarding BOE Doesn't Respond to Serious Legitimate Questions
9. Email dated 6/19/23 from M. Publicover regarding Request for Updates on the Early Literacy and IEP Action Plan Recommendations
10. Email dated 6/22/23 from W. Dong regarding Placement in AP Calculus

## **NEW BUSINESS FROM BOARD/PUBLIC**

Ms. Shannon McCoy, Skillman resident, stated that her family has lived here since 1926, and she moved to Montgomery seven years ago. She was excited to send her kids to this school district. Their school in Connecticut said they couldn't afford the services that her son, who is neurodivergent, needed. When they walked into the Montgomery School District, it gave her son everything he needed and more. We need to make sure neurodivergent kids are included as part of the district's inclusivity and diversity. He's been attacked in the bathroom and bullied. Also, three kids beat him on the playground for wearing a suit to school. Even the bus driver made fun of him. Kids need to learn about neurodivergency, and the district needs to provide him with the help he needs so he is not bullied anymore.

A Belle Mead resident stated she was sorry to hear about the prior speaker's child being bullied. Her son has been bullied on the school bus as well. The kids sit for 20 to 30 minutes in front of OHES, which isn't good. When someone hits her son, he defends himself and then gets in trouble. The district should teach kindness. Secondly, with regard to AP students, it seems that students, including her son, have some anger issues. Why is it that a core group of kids with a work ethic are struggling and nothing is being done? She moved here because of where the district was ranked, and now they've dropped to 43<sup>rd</sup>. Finally, she stated that Mt. James Dolan represents the MTEA and is an advocate for the teachers. He should only have three minutes to speak as well.

Mr. Gettinger, Belle Mead resident, would like to talk about the book banning that was discussed at the last meeting. He would like to see alternative books available for students that are not against someone's religious beliefs. He asked his child's teacher what books will be read to his child, but the teacher said she couldn't provide that list. Therefore, he doesn't know what is actually being read to his child. He won't know if something inappropriate is being read to his child. If this is the case, he should be able to select another book. The topic of school ranking has been beaten to death, but it can't keep going down.

Mr. Kadhim, Belle Mead resident, seconded what the prior gentlemen just said. In the name of inclusion, there should be different choices for books that go against the family's beliefs. Being able to choose a book is different than banning books. He was made aware that in March there was a policy update to the transgender policy. He would like to know what updates were made and were parents made aware of these changes.

Ms. Newman, Skillman resident, stated that she is very impressed with the new vice principals. Secondly, she is glad to hear about security upgrades, which sends an important message to the community. Next, Niche is blowing up on social media. They do surveys about the school district. Therefore, she went in and completed a survey. She believes that maybe some people put bad ratings in on purpose to lower the district's score. She stated she submitted questions to a board member about banning books. They are replacing a book with something else that they agree with. This is an attempt to indoctrinate students to their beliefs.

Ms. Rab, Skillman resident, is a senior at MHS and wanted to speak to the board about the importance of looking beyond grades and figures when judging a student. It's important to know the value of education, which should transcend data. There are more than test scores and assignments. She thanked the board for promoting a wholehearted education, which provides a complete education. On the topic of book banning -- promoting an ideology that excludes other people or other groups or patterns of thought undermines an inclusive nature.

Ms. Church, Skillman resident, was hoping that the issue of book banning would be straightened out tonight. When one book leaves, it gets replaced with something else. This is an attempt to make something of nothing. She had two questions. First, what books were replaced when Tomboy and the 57 Bus were added? Second, she would like a list of books that were replaced in the past three years.

Ms. Atar, Belle Mead resident, thanked the board members for their time and dedication. She stated her family moved to Montgomery a few years back. We were ranked in the top five, and it was one of the reasons why they moved here. Now, they are ranked #43. Is there an action plan to address this?

Mr. Specht, Belle Mead resident, stated that as was mentioned earlier, the board held its retreat. He thanked them for having that extra meeting because it takes up a lot of time. He looks at those retreats as professional development for the board. There were three topics he thought were important. They are governance including building relationships, the launching of a strategic planning initiative and communication. One thing in particular that Ms. Thornton of New Jersey School Boards Association stated was that communication is not just to inform, it's to involve. It's important to get information coming in from the community. He is happy to see the hiring of a Communications Specialist because it is important. Finally, Mr. Specht stated he disagrees with a previous speaker who spoke about Mr. Dolan. He believes it is important to get updates with what's happening with the staff.

Ms. Dowling, Skillman resident, stated she is speaking as a Montgomery parent and not as a board member. She has four kids in the district and originally moved here because of Mr. Delgado, UMS

Principal. She wanted to recognize him for his work, which merits our celebration of him. He is an educator who cares about the students. This is another reason why she wanted to become part of the board. No school is strong unless it has a strong faculty.

Ms. Preston, editor and reporter for the *Montgomery News*, stated that she has completed an extensive study of rankings and test scores. We keep hearing over and over again that our rankings have slipped, and the ranking was the reason people originally moved here. However, you need to look at why this is happening. All regular public schools are slipping in the rankings. One reason is due to the selective Magnet schools who take the cream of the crop of school districts. The top 12 ranked schools are Magnet schools. If you put a Magnet school in Montgomery, we will lose our diversity. We hear many people saying Hillsborough is ranked higher than Montgomery. In certain assessments, Montgomery ranks higher than Hillsborough and Princeton. Montgomery has the highest percentage of students who go to college at 97%.

Ms. Herrington, Belle Mead resident, stated that it's sad to see the level of aggression in what's happening in our school district. She has worked at Peddie for many years and liked the fact that the staff has the support and trust from parents. Teachers are trying to do what they can do best, which is giving them a sense of identity with the students. Peddie is very selective in the students they select. Therefore, as a teacher, she had no issues and had a lot more freedom. It's easier to be a teacher when you have a support of the parents.

Mr. Shaikh, Belle Mead resident, stated his comment is about the transgender policy that got updated in March. One section discusses facilities use. He has a daughter and believes this could be dangerous for her.

Ms. Dowling responded to the transgender policy questions. She stated the policy wasn't changed, it was updated. The policy had language updates, such as grammar, but it recognizes both transgender and non-transgender students. Principals were at the meeting to discuss what happens if a student identifies as transgender. Both students can go into a neutral bathroom. It was the consensus of the board to possibly change the wording from updated to reviewed.

Ms. Wolecka-Jernigan stated that the policy committee has heard concerns that came from the community and that the policy committee opened the policy to review the issues parents have been telling them. Their concerns include that some students will take advantage of the policy. So they reached out to principals, and there will be certain requirements in the policy. If a student does violate the policy, it will be a code of conduct violation. There was also a debate among the committee because Strauss Esmay considers the policy mandated, but New Jersey states that it is a guideline. Ms. Dowling will follow up with that issue.

Ms. McLoughlin responded to the following:

For the parents who shared their personal stories with the negative situations stating she will follow up with the principals and follow up with the HIB trainings.

The AP curriculum is defined by the State, not the district.

Niche does gather information. Therefore, she asked the public to please fill out a survey to inform us how we can improve in the rankings. There was other information collected by Niche that was incorrect.

Ms. Harris stated that questions can't be submitted to a specific board member, it must go through the President of the BOE.

Dr. Spence-Wallace stated that last week we talked about communication platform.

Ms. McLoughlin stated that she will reach out to the English Supervisor to find out which books were banned. However, they don't work every day during the summer. Therefore, it might take a while to get an answer regarding this question.

Mr. Carlson would like to know if they can encourage teachers to add more books to the book list so there are more options. Ms. McLoughlin explained the changes happen as the world changes. It can be added to a discussion in ACI next year.

Ms. Wolecka-Jernigan, read policy #2510 for the Adopting of Educational Materials, which is updated annually and would address the questions that parents have.

Dr. Spence-Wallace stated there will be a town hall meeting to discuss the textbook issue and how parents may access that information using the Rubicon Atlas resource.

Ms. Filak stated it may be helpful to hear the wording of the policies. She read policy #2510 and policy #2230. She too has heard from parents that some books used are not on the list and that teachers have the discretion to select what books they use. She would like to follow up with principals to make sure the policy is being followed. There should be no discretion as to what books can be used.

Ms. Harris stated there may be times we need to trust the teacher to change or add resources based on the individual student. At Orchard Hill Elementary School, it was discussed that there are additional resources not the books.

Dr. Spence-Wallace stated the ACI Committee and Ms. Borland will address the issue more specifically.

Ms. Spina stated she has never been inside an elementary classroom that didn't have lots of opportunity and lots of resources. She can't imagine how to catalogue an entire classroom and possibly read to students. BOE members have been asked to come and do guest readings. There is no formal lesson and there is a read aloud, especially in the K-2 grades. It's part of the tenor of the school day. She is not sure where it ends for the teacher as the professional and then the board and the parents.

Dr. Spence-Wallace noted it is best practice to trust the judgment of the teacher, even with the selection of additional resources, which are vetted through the administration and advisors.

## **ACTION AGENDA**

Mr. Todd motioned items 1.1 through 4.3 seconded by Ms. Franco-Herman. Mr. Carlson voted against agenda item 1.1c Case #249154 \_UMS\_05242023. Upon call of the roll, the motion carried.

### **1.0 ADMINISTRATIVE**

#### **1.1 Routine Monthly Reports** – Accept the following reports:

- a. Student Control Report
- b. Fire/Security Drill Report
- c. Harassment, Intimidation and Bullying (HIB) Report
- d. Bus Evacuation Drills, Spring 2023

#### **1.2 Policy Second Reading** - Accept and adopt the following policies following a second reading:

2520	Instructional Supplies
2520R	Instructional Supplies
6112	Reimbursement of Federal and Other Grant Expenditures
6115.01R	Federal Awards/Funds Internal Controls – Allowability of Costs
6115.04	Federal Funds – Duplication of Benefits
6311	Contracts for Goods or Services Funded by Federal Grants
7440	School District Security

### **2.0 CURRICULUM & INSTRUCTION**

#### **2.1 Consultant Approval: 2023-2024** - Approve the following consultant for the 2023-2024 School Year:

<b>CONSULTANT NAME/VENDOR</b>	<b>SERVICES PROVIDED</b>	<b>RATES OF SERVICE</b>
Wilson Language	Wilson Introductory Workshop Wilson Level 1 Training Certification	\$45.00/each \$1000.00/each
Responsive Classroom	Provide one (1) day of professional development for staff on an introduction to Responsive Classroom. To be completed on July 10, 2023.	\$3,900.00 <i>To be funded by ESSER ARP</i>
IDE Corp.	Provide an 8-day Model UDL Classroom workshop and a 3-day UDL workshop for staff. To be completed by August 30, 2023.	\$27,280.00 <i>To be funded by IDEA Grant FY24</i>



- 2.2 In-District 2023 ESY Placements – Approve the following students to attend the 2023 In-District Extended School Year Program at Montgomery High School, from July 5, 2023, through August 3, 2023:

106966	109089	108622	109339	102927
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- 2.3 Out-of-District Placements 2023-2024 - Approve the following Out-of-District placements for the 2023-2024 School Year:

Pupil ID	School	Dates	TUITION		
			ESY	RSY	Total for Year
105463	The Newgrange School	7/1/23-6/14/24	\$9,515.40	\$58,361.12	\$67,876.52
108467	Mercer County Special Services School District	7/10/23-8/11/23	\$8,125.00		\$8,125.00
107096	The Newmark School – Withdrawal	7/6/23-6/21/24	-\$5,859.56	-\$62,042.40	-\$67,901.96
107096	Princeton Child Development Institute	7/5/23-6/13/24	\$19,950.00	\$119,700.00	\$139,650.00
104883	Rock Brook School	9/7/23-6/18/24		\$65,676.60	\$65,676.60
104883	Rock Brook School – 1:1 Aide	9/7/23-6/18/24		\$51,300.00	\$51,300.00
105621	Rock Brook School	7/10/23-6/18/24	\$9,121.75	\$65,676.60	\$74,798.35
105621	Rock Brook School – 1:1 Aide	7/10/23-6/18/24	\$7,125.00	\$51,300.00	\$58,425.00
105165	Rock Brook School	7/10/23-6/18/24	\$9,121.75	\$65,676.60	\$74,798.35
105165	Rock Brook School – 1:1 Aide	7/10/23-6/18/24	\$7,125.00	\$51,300.00	\$58,425.00
181939	Children’s Specialized Hospital-RU Cares Program	7/1/23-6/30/24		\$258,060.00	\$258,060.00
108185	Titusville Academy	7/5/23-8/15/23	\$10,260.90		\$10,260.90

2.4 Out-of-District Tuition Student - Accept Student #109446 for Ninth Grade at the Board approved tuition rate for the 2023-2024 school year.

2.5 Textbook Approval – 2023-2024 - Approve the purchase of the following instructional textbooks:

Title	Grade(s)	School and Account Number	Amount
Big Ideas Math – Modeling Real Life (7) & (8)	7 <sup>th</sup> and 8 <sup>th</sup> Grade Math	UMS: 11-190-100-640-04-41-070	UMS - \$64,098.00
enVisions Mathematics (5) & (6)	5 <sup>th</sup> and 6 <sup>th</sup> Grade Math	LMS: 11-190-100-640-03-41-045	LMS - \$56,028.50

2.6 MHS Senior Class 2024 Trip Approval - Approve the MHS Senior Class 2024 Trip to Orlando, Florida, from March 5, 2024, to March 9, 2024, at no cost to the Montgomery Township School District.

2.7 Donation - Accept the donation of Girls' Fencing Equipment from Mr. & Mrs. Kevin Mahoney to be utilized by the Montgomery High School Girls' Fencing Team.

2.8 Subscription Service Approval 2023-2024 – Approve the purchase of the following goods and services for the 2023-2024 school year:

VENDOR NAME	GOODS AND SERVICES PROVIDED	COST
Go Sign Me Up	License for software service subscription for the 2023-2024 school year.	Total Cost: \$3,555.00 <i>Funded by ESEA Title II Grant Funds</i>

### 3.0 OPERATIONS, FACILITIES AND FINANCE

#### 3.1 Acceptance of the Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending May 31, 2023 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending May 31, 2023; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

### 3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through May 31, 2023 within the 2022-2023 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

### 3.3 Approval of Bill List Fiscal Year 2023

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated June 27, 2023 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of 16,485,584.32 and

General Account	\$16,300,373.64
Food Service Account	\$ 185,210.68
TOTAL	\$16,485,584.32

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

3.4 Acceptance of List of Vendors for Anticipated Contracts for 2023-2024

BE IT RESOLVED, the Montgomery Board of Education acknowledges that they have been presented with a list of vendors that were required to be approved by the Montgomery Board of Education subject to the requirements of N.J.S.A. 18A:18A for anticipated contracts to be renewed, awarded, or to expire during the 2023-2024 school year.

“Pursuant to PL 2015, Chapter 47, the Montgomery Township School District intends to renew, award, or permit to expire from that list of vendors that is noted above of contracts previously awarded by the Montgomery Township Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et. Seq., NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, part 2000.

3.5 Approval for General Recreation – Approve the purchase of various replacements parts for Village Elementary School playground on three structures of the school’s playground equipment entered in behalf of the NJ START CO-OP #16-Fleet-00130 as follows:

<u>Vendor</u>	<u>Amount</u>
General Recreation	\$37,698.03
Newtown Square, PA	

3.6 Approval for the Purchase of Unleaded Gasoline – Approve the purchase of Unleaded Gasoline Regular 87 Octane entered into on behalf of the Somerset County Cooperative Pricing Bid #2-SOCCP, Unleaded Gasoline: Regular 87 Octane, Mid-Grade 89 Octane and Premium 93 Octane, Contract#CC-0045-22 from July 01, 2023 - June 30, 2024.

<u>Vendor</u>	<u>Fuel Type</u>	<u>Fixed Delivery Price</u>
National Fuel Oil Inc.	Unleaded Gasoline	Up Charge + \$0.99
Newark, NJ	Regular 87 Octane	per gallon

- 3.7 Approval for the Purchase of Diesel Fuel – Approve the purchase of Red Dyed #2 Diesel Ultra Low Sulfur Fuel and Red Dyed Winter Blend Ultra Low Sulfur Fuel entered into on behalf of the Somerset County Cooperative Pricing Bid #2 SOCCP, Red Dyed #2 Diesel Fuel (Ultra low Sulfur Diesel), Red Dyed Winter Blend Diesel and Fuel Oil, # CC-0036-21 and CC-0036-21R for July 1, 2023 – June 30, 2024 as follows:

<u>Vendor</u>	<u>Fuel Type</u>	<u>Fixed Delivery Prices</u>
National Fuel Oil, Inc. Newark, NJ	#2D Diesel Ultra Low Sulfur Fuel (April 16th– Oct 31 <sup>st</sup> )	Up Charge @.0769 per gallon
Riggins, Inc. Vineland, NJ	#2D Winter Blend Ultra Low Sulfur (Nov 9th – April 15 <sup>th</sup> )	Up Charge @.0739 per gallon

- 3.8 Receipt/Award of RFP 24-05 Professional Firm for Development Services for the Universal Design Classroom Learning Environment – Bids were received on June 7, 2023 for the Development Services for the universal design classroom learning environment as follows:

<u>Vendor</u>	<u>Amount Service Rates</u>
Modern Learner Media LLC. Potosi, WI	Multi Day institute fee \$7,500.00/day
	Onsite workshop fee \$5,000.00/day
	Onsite coaching fee \$5,000.00/day
	Virtual workshop fee \$3,000.00/day
	\$500.00/hour
	Virtual coaching fee \$3,000.00/day
	\$500.00/hour
	Webinar fee \$2,500.00/unit
	Digital/Analogue
	Resources \$99.00/unit
	Daily rate for services \$400.00/hour
	\$2,500.00/day

<u>Vendor</u>	<u>Amount Service Rates</u>
IDE Corp. Ramsey, NJ	Multi Day institute fee \$2,480.00/day
	Onsite workshop fee \$2,480.00/day
	Onsite coaching fee \$2,480.00/day
	Virtual workshop fee \$2,380.00/day
	Virtual coaching fee \$2,380.00/day
	Webinar fee \$1,200.00/unit
	Digital/Analogue
	Resources \$995.00/school
	DLC resource \$595.00/unit
	Daily rate for services \$2,200.00/day

5% Discount offered on consulting services over \$100,000.00

Discount on virtual Learning Community (VLC) units offered at \$4,950.00 per 10 pack

It is recommended that the Board of Education award RFP 24-05 Professional Development Services for Universal Design Learning contract for July 1, 2023 – June 30, 2024 as follows to:

<u>Vendor</u>	<u>Amount Service Rates</u>
IDE Corp.	Multi Day institute fee \$2,480.00/day
Ramsey, NJ	Onsite workshop fee \$2,480.00/day
	Onsite coaching fee \$2,480.00/day
	Virtual workshop fee \$2,380.00/day
	Virtual coaching fee \$2,380.00/day
	Webinar fee \$1,200.00/unit
	Digital/Analogue
	Resources \$995.00/school
	DLC resource \$595.00/unit
	Daily rate for services \$2,200.00/day

5% Discount offered on consulting services over \$100,000.00

Discount on virtual Learning Community (VLC) units offered at \$4,950.00 per 10 pack

- 3.9 Receipt/Award of Bid-Site Improvements for Early Childhood Center (PSA #9582) – Bids were received on June 1, 2023 for Site Improvements for the Early Childhood Center(PSA#9582) as follows:

<u>Vendor</u>	<u>Amount</u>
Seacoast Construction East Brunswick, NJ	\$242,000.00
KDP Developers Inc. Phillipsburg, NJ	\$244,000.00
A-Tech Concrete Edison, NJ	\$257,000.00
DGB Technologies Wyckoff, NJ	\$262,543.00
DeSapio Construction Inc. Frenchtown, NJ	\$273,800.00

It is recommended that the Board of Education reject all bids from all the vendors for Site Improvements for the Early Childhood Center (PSA#9582) as follows:

*All Bids are being rejected because the amounts exceed the budgeted amount for the project.*

- 3.10 Approval for Turn Key Technologies Inc. Safety and Security Agreement for the MHS Camera System – Approve the purchase of various parts/equipment for the network camera system to be installed in the Montgomery High School entered in behalf of the NJ START contract # 21-TELE-01517 as follows:

<u>Vendor</u>	<u>Amount</u>
Turn Key Technologies Inc. Sayreville, NJ	\$25,630.80

- 3.11 Approval for Systems 3000 - Professional Services, Support and License – Renew the contract with Systems 3000, which is our accounting, payroll and personnel software provider, for professional services, support and license including annual hosting and backup services from July 1, 2023 – June 30, 2024 as follows:

<u>Vendor</u>	<u>Amount</u>
Systems 3000, Inc. Eatontown, NJ	\$57,303.00

- 3.12 Approval for Genesis Student Information System, Interface Connectors and Off-Site Secure Data Services – Renew the contract for Genesis Student Information System, Interface Connectors and Off-Site Data services from July 01, 2023 – June 30, 2024 as follows:

<u>Vendor</u>	<u>Amount</u>
Genesis Educational Services Jamesburg, NJ	\$30,820.00

- 3.13 Approval for On Scene Technologies Inc. “Share911.com” – Renew the contract for On Scene Technologies Inc. “Share911.com” system, which includes Broadcast, Check-In, Accountability and LiveView features from July 01, 2023 – June 30, 2024 as follows:

<u>Vendor</u>	<u>Amount</u>
On Scene Technologies Inc. Ramsey, NJ	\$18,000.00

- 3.14 Approval of Rubicon Atlas for the District Curriculum Software – Approve Rubicon Atlas for the curriculum software from July 1, 2023 – June 30, 2024 as follows:

<u>Vendor</u>	<u>Amount</u>
Rubicon Atlas Portland, Or	\$18,228.00

- 3.15 Approval for Q24-03 Custodial Uniforms – Approve the purchase of Q24-03 Annual Custodial Uniforms/shoes per contract agreement for July 1, 2023 – June 30, 2024 as follows:

<u>Vendor</u>	<u>Amount</u>
Flemington Department Store Inc. Flemington, NJ	\$19,590.00

- 3.16 Approval for Dynamic Security to Improve Security at the Main Entrances of Four Schools (MHS, VES, OHES, LMS) – Approve security upgrades to vestibules of four MTSD schools and transition the district to one common door access control system. This is entered into on behalf of NJ Start contract T2424 for July 1, 2023 – June 30, 2024 as follows:

<u>Vendor</u>	<u>Amount</u>
Dynamic Security Edison, NJ	\$148,530.30

- 3.17 Approval for Direct Flooring to Remove and Install New Flooring for the MHS Main Office & Guidance Office – Approve Direct Flooring to remove and install new flooring for MHS main office and the guidance office area. This is entered on behalf of Hunterdon County Co-Op HCESC # 34 HUNCCP for July 1, 2023 – June 30, 2024.

<u>Vendor</u>	<u>Amount</u>
Direct Flooring Flemington, NJ	\$60,040.27

- 3.18 Approval for the Purchase of HVAC Filters from TS Air for Montgomery School District – Approve the purchase of HVAC filters to be replaced throughout the District from July 1, 2023 – June 30, 2024.

<u>Vendor</u>	<u>Amount</u>
TS Air Glen Rock, NJ	\$43,234.00

- 3.19 Approval for SHI – for Go Guardian Administrators to Monitor Student Offsite Filtration Throughout the District – Approve the district monitoring and filtration of websites and GO Guardian Teacher subscription for classroom management for Montgomery students. This is entered in on behalf of state contract #E-8801-NJSBA ACES CPS from July 1, 2023 – June 30, 2024.

<u>Vendor</u>	<u>Amount</u>
SHI International Corp. Somerset, NJ	\$23,941.00

- 3.20 Approval of Stewart Business Systems Contract – Approve the Stewart Business Systems contract for print management of the district office and classroom printers (including toner and maintenance) from July 1, 2023 – June 30, 2024.

<u>Vendor</u>	<u>Amount</u>
Stewart Business Systems Atlanta, GA	\$33,516.00

- 3.21 Approval to Participate in a Cooperative Purchasing Program with the PEPPM – Approve the participation in a cooperative purchasing program with PEPPM (Pennsylvania Education Purchasing Program for Microcomputers)/Central Susquehanna Intermediate Unit for the purpose of purchasing technology commodity items for the period beginning July 1, 2023 and until either party terminates the agreement.

- 3.22 Approval for the purchase of Renaissance Educational Software – Approve the purchase of Renaissance Educational Software (myON, Renaissance Freckle, and Renaissance Star 360) for districtwide Math/Literacy Assessment/Intervention software and digital library from July 1, 2023 – June 30, 2024 as follows:

<u>Vendor</u>	<u>Amount</u>
Renaissance Learning Wisconsin Rapids, WI	\$136,368.45



- 3.23 Appoint Fund Commissioner to the Schools Health Insurance Fund – approve the following resolution:

BE IT RESOLVED by the Montgomery Township Board of Education that Jack Trent is hereby appointed as Fund Commissioner to the Schools Health Insurance Fund effective July 1, 2023 to represent the Montgomery Township Board of Education; and

BE IT FURTHER RESOLVED that David F. Palumbo is appointed as Alternate Fund Commissioner to the Schools Health Insurance Fund effective July 1, 2023.

#### **4.0 PERSONNEL**

- 4.1 Approval of Personnel Agenda – approve the personnel agenda (see Pages 18 – 34).
- 4.2 Approval of Resolution Authorizing Suspension of Employee – approve the resolution authorizing the suspension of employee #6271 (see Page 35).
- 4.3 Approval of Resolution Authorizing Administrative Leave of Employee – approve the resolution authorizing the administrative leave of employee #7065 (see Page 35).

**ANNOUNCEMENTS BY THE PRESIDENT** – Dr. Spence-Wallace stated that she appreciates the public for their questions and following up with the board. She also thanked Mr. Ottmann for his service to the district.

#### **ADJOURNMENT**

Ms. Spina motioned to adjourn at 9:16 p.m., seconded by Ms. Dowling. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 9:16 p.m.

Respectfully Submitted,



Gary L. Ottmann  
Interim School Business Administrator/  
Board Secretary

**4.1 PERSONNEL****A. Resignations/Retirements/ Rescissions**

	<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Effective</b>	<b>Reason</b>	<b>Dates of Employment/Notes</b>
1.	VES	Otero-Llano	Lizette	Paraprofessional AID.VS.TIA.RC.01	07/01/2023	Resignation	10/16/2017 – 06/30/2023
2.	OHES	Lisa	Resta	Paraprofessional AID.OH.TIA.RC.07	07/01/2023	Resignation	01/17/2017 – 06/30/2023

**B. Leaves of Absence**

	<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Type of Leave</b>	<b>Dates of Leave/Notes</b>
1.	MHS	Kristiana	Palmer	Teacher/Math TCH.HS.MATH.MG.05	Temporary Disability FMLA Unpaid Leave Anticipated Return	10/23/2023 – 12/13/2023 (Paid; w/ Benefits) 12/14/2023 – 03/08/2024 (Unpaid; w/ Benefits) 03/11/2024 – 06/24/2024 09/01/2024
2.	OHES	Jacquelynn	Ware	Teacher/Special Education TCH.OH.LLD.MG.02	Temporary Disability FMLA Anticipated Return	12/18/2023 – 01/19/2024 (Paid; w/ Benefits) 01/22/2024 – 04/19/2024 (Unpaid; w/ Benefits) 04/22/2024

**C. Appointments/Renewals (Certificated Staff)**

	<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Replacing</b>	<b>Degree</b>	<b>Step</b>	<b>Salary</b>	<b>Pro-rated</b>	<b>Dates of Employment/Notes</b>
1.	DISTRICT	Ryan	Waldis *	Communication Specialist COM.BO.DCSP.NA.01	New Position	N/A	N/A	\$70,000	Yes	07/15/2023 – 06/30/2024
2.	DISTRICT	Joshua	Carlani *	Teacher/BCBA TCH.FL.BHAV.MG.03	New Position	MA+15	E	\$77,610		09/01/2023 – 06/30/2024
3.	MHS	Matthew	Brady *	Teacher/Math TCH.HS.MATH.MG.07	Samantha Lloyd	BA	H	\$74,835		09/01/2023 – 06/30/2024
4.	MHS	Geoffrey	Corisdeo *	Teacher/Special Education TCH.HS.RCTR.MG.05	Megan Roeloffs	MA+60 /DOC	D	\$82,650		09/01/2023 – 06/30/2024
5.	MHS	Vincent	Cuccaro *	Vice Principal, 12 MO APR.HS.APRN.NA.03	Scott Pachuta	N/A	N/A	\$106,000		07/01/2023 – 06/30/2024 <b>Pending issuance of certification</b>

6.	MHS	Nicole	Ostasiewski *	Teacher/English (Leave Replacement) TCH.HS.ENGL.MG.04	Kellye Statz-Simon	MA+30	H	\$85,335	Yes	09/01/2023 – 04/16/2024
7.	MHS	Andrea	Piscadlo *	Teacher/Certified School Nurse TCH.HS.NRSE.MG.02	Jennifer Lipschutz	MA+60 /Doc	H	\$89,835		09/01/2023 – 06/30/2024
8.	MHS	Matthew	Popadiuk *	Teacher/Special Education TCH.HS.RCTR.16	Jacquelyn Butler	BA	A	\$65,070		09/01/2023 – 06/30/2024 <b>Pending issuance of certification</b>
9.	MHS	Cynthia	Reynolds *	Teacher/Science – Physical TCH.HS.SCNC.MG.01	Stacy Westthusin	MA	E	\$75,360		09/01/2023 – 06/30/2024
10.	MHS	John	Vitale *	Vice Principal, 12 MO APR.HS.APRN.NA.01	Raquel Rivera	N/A	N/A	\$107,000		07/01/2023 – 06/30/2024
11.	UCMS	Debra	Smith	Teacher/Special Education (Leave Replacement) TCH.UM.RCTR.MG.03	Joanne Tiu- O'Hara	BA	P	\$88,285	Yes	06/19/2023 – 06/30/2023 <b>- Revised</b>
12.	LCMS	Lauren	James *	Teacher/Educational Media Specialist TCH.LM.MSPC.MG.01	Meghan Linck	MA	A	\$71,070		09/01/2023 – 06/30/2024 <b>Pending issuance of certification</b>
13.	LCMS	Catherine	Pechota	Teacher/Special Education TCH.LM.RCTR.MG.12	Nicole Murphy	MA	D	\$73,650		09/01/2023 – 06/30/2024
14.	LCMS	David	Totin	Teacher/Special Education (Leave Replacement) TCH.LM.RCTR.MG.04	Laura Wright	BA	F	\$71,185	Yes	09/01/2023 – 11/25/2023
15.	VES	Tori	Hillock *	Teacher/Special Education TCH.VS.AUT.MG.01	Kristin Youngberg	MA+30	E	\$79,860		09/01/2023 – 06/30/2024 <b>Pending issuance of certifications</b>
16.	OHES	Tyler	Cuffie	Teacher/Art TCH.OH.ART.MG.03	New Position	BA	C	\$66,770		09/01/2023 – 06/30/2024

**D. Appointments (Non-Certificated Staff)**

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
1.	MHS	Allison	Melhorn *	Secretary/Bookkeeper 12 Month SCK.HS.GUID.UG.01	Jeannine Girardeau	E	\$54,730		07/01/2023 – 06/30/2024
2.	VES	Marisa	Narula *	Secretary/Bookkeeper 12 Month SEC.VS.PRIN.UG.01	Tammie Fischer	H	\$57,855	Yes	07/18/2023 – 06/30/2024
3.	VES	Lizette	Otero-Llana	Clerk, 10 Month CLK.VS.LIBR.UG.01	Mara Wilmot	I	\$40,805		09/01/2023 – 06/30/2024
4.	OHES	Priyanka	Kumar	Paraprofessional AID.OH.TIA.RC.07	Lisa Resta	B	\$28,760		09/01/2023 – 06/30/2024
5.	OHES	Katherine	Lebron-Vashi	Registered Nurse (Leave Replacement) AID.OH.RN.UG.01	Kamal Paul	D	\$46,865	Yes	05/16/2023 – 06/30/2023 <i>- Revised</i>

**E. Transfers/Voluntary and In-Voluntary Reassignments**

	New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment/Notes
1.	Teacher/Special Ed./OHES TCH.OH.AUT.MG.04	Amanda	Seigel	Teacher/Spec. Ed./VES TCH.VS.AUT.MG.01	MA+30	E	\$79,860	09/01/2023 – 06/30/2024

**F. Appointments - CST Summer Work 2023**

	Location	First	Last	Position	Assignment/Hours	Salary	Dates of Employment/Notes
1.	DISTRICT	Joanne	Tiu-Ohara	LDTC	CST Evaluations & Meetings Not to Exceed 42 hours	\$64.17/hour <i>-Revised</i>	07/03/2023 - 08/31/2023
2.	DISTRICT	Julia	Belviso	LDTC	Case Management Not to Exceed 7 hours	\$64.56/hour	07/03/2023 - 08/31/2023
3.	DISTRICT	Erica	Pawlo	School Psychologist	Case Management Not to Exceed 7 hours	\$60.26/hour	07/03/2023 - 08/31/2023
4.	DISTRICT	Megan	Mastil	Transition Coordinator	Scheduling Not to Exceed 14 hours	\$69.39/hour	07/03/2023 - 08/31/2023

**G. Appointments – Curriculum Development – 2023-2024**

1.	LCMS	Annie (Wing)	Yip	Curriculum Development – Math 5 (Not to Exceed \$408.00)	\$34.00 p/h	07/01/2023 – 08/10/2023
2.	LCMS	Stephanie	Machlis	Curriculum Development – Math 5 (Not to Exceed \$408.00)	\$34.00 p/h	07/01/2023 – 08/10/2023
3.	LCMS	Erin	Harsell	Curriculum Development – Science 6 (Not to Exceed \$408.00)	\$34.00 p/h	07/01/2023 – 08/10/2023
4.	LCMS	Elise	Ryan	Curriculum Development – Science 6 (Not to Exceed \$408.00)	\$34.00 p/h	07/01/2023 – 08/10/2023
5.	LCMS	Maya	Colitsas	Curriculum Development – Math 6 Integrated (Not to Exceed \$408.00)	\$34.00 p/h	07/01/2023 – 08/10/2023
6.	LCMS	Kristin	Ciesielski	Curriculum Development – Math 6 Integrated (Not to Exceed \$408.00)	\$34.00 p/h	07/01/2023 – 08/10/2023

**H. Appointments – To be Funded by ESEA FY24 Title 1 Grant**

	<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Salary</b>	<b>Dates of Employment/Notes</b>
1.	MHS	Lisa	Chedid	Teacher – Title I MHS Achieve (Not to Exceed 46 hours)	\$63.63 p/h	09/01/2023 – 06/19/2024
2.	MHS	Maureen	Conway	Teacher – Title I MHS Achieve (Not to Exceed 15 hours)	\$63.63 p/h	09/01/2023 – 06/19/2024
3.	MHS	Jenna	Lugo	Teacher – Title I MHS Achieve (Not to Exceed 70 hours)	\$63.63 p/h	09/01/2023 – 06/19/2024
4.	MHS	Christian	Lugo	Teacher – Title I MHS Achieve (Not to Exceed 70 hours)	\$63.63 p/h	09/01/2023 – 06/19/2024
5.	MHS	Iryna	Lupak	Teacher – Title I MHS Achieve (Not to Exceed 46 hours)	\$63.63 p/h	09/01/2023 – 06/19/2024
6.	MHS	Debra	O'Reilly	Teacher – Title I MHS Achieve (Not to Exceed 46 hours)	\$63.63 p/h	09/01/2023 – 06/19/2024
7.	MHS	Anna	Panova	Title I Data Coordinator	\$3,000.00 stipend	07/01/2023 – 06/30/2024
8.	MHS	Ashley	Payne	Teacher – Title I MHS Achieve (Not to Exceed 70 hours)	\$63.63 p/h	09/01/2023 – 06/19/2024
9.	MHS	Katherine	Romanchik	Teacher – Title I MHS Achieve (Not to Exceed 46 hours)	\$63.63 p/h	09/01/2023 – 06/19/2024
10.	MHS	Paul	Stemmler	Teacher – Title I MHS Achieve (Not to Exceed 46 hours)	\$63.63 p/h	09/01/2023 – 06/19/2024
11.	LCMS	Katie	Foster	Title I Coordinator – LCMS Achieve	\$3,000.00 stipend	07/01/2023 – 06/30/2024

12.	LCMS	Justine	Hickman	Title I Coordinator – LCMS Achieve	\$3,000.00 stipend	07/01/2023 – 06/30/2024
13.	VES	Sarah	Adamson	Title I Coordinator – The Bluebird Club	\$3,000.00 stipend	07/01/2023 – 06/30/2024
14.	VES	Rose	Bauer	Title I Coordinator – The Bluebird Club	\$3,000.00 stipend	07/01/2023 – 06/30/2024

### I. Appointments – To be Funded by ARP ESSER – Summer 2023

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	LCMS	Maya	Colitsas	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
2.	LCMS	Deborah	Bilik	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023

### J. Appointments - ESY 2023

	Location	First	Last	Position	Hours	Salary	Dates of Employment/Notes
1.	DISTRICT	Jessica	Gosses	Counselor	Not to Exceed 107.5 hours	\$63.63/hour	07/1/2023-08/03/2023
2.	DISTRICT	Casey	Corallo *	Speech Therapist	Not to Exceed 107.5 hours	\$63.63/hour	07/1/2023-08/03/2023
3.	DISTRICT	Kimberly	Cullen *	Speech Therapist	Not to Exceed 107.5 hours	\$63.63/hour	07/1/2023-08/03/2023
4.	DISTRICT	Viveka	Mandhyan	Substitute Counselor	Not to Exceed 107.5 hours	\$63.63/hour	07/1/2023-08/03/2023
5.	DISTRICT	Eileen	Jones	Substitute Nurse	Not to Exceed 107.5 hours	\$63.63/hour	07/1/2023-08/03/2023
6.	DISTRICT	Marie	Jarrett	Teacher	Not to Exceed 107.5 hours	\$63.63/hour	07/1/2023-08/03/2023
7.	DISTRICT	Danielle	Petryk	Teacher	Not to Exceed 107.5 hours	\$63.63/hour	07/1/2023-08/03/2023
8.	DISTRICT	Matthew	Popadiuk	Teacher	Not to Exceed 107.5 hours	\$63.63/hour	07/1/2023-08/03/2023
9.	DISTRICT	Christine	Saleh	Teacher	Not to Exceed 107.5 hours	\$63.63/hour	07/1/2023-08/03/2023
10.	DISTRICT	Lajja	Thaker	Teacher	Not to Exceed 107.5 hours	\$63.63/hour	07/1/2023-08/03/2023
11.	DISTRICT	Emily	Weadock	Teacher	Not to Exceed 107.5 hours	\$63.63/hour	07/1/2023-08/03/2023
12.	DISTRICT	Michelle	Feigenwinter	Substitute Teacher	Not to Exceed 107.5 hours	\$63.63/hour	07/1/2023-08/03/2023
13.	DISTRICT	Brandi	Gaudiosi	Substitute Teacher	Not to Exceed 107.5 hours	\$63.63/hour	07/1/2023-08/03/2023
14.	DISTRICT	Savita	Kushal	Substitute Teacher	Not to Exceed 107.5 hours	\$63.63/hour	07/1/2023-08/03/2023
15.	DISTRICT	Katherine	Romanchik	Substitute Teacher	Not to Exceed 107.5 hours	\$63.63/hour	07/1/2023-08/03/2023

16.	DISTRICT	Sarah	Manto	Substitute Teacher Substitute Paraprofessional	Not to Exceed 107.5 hours Not to Exceed 86.5 hours	\$63.63/hour \$21.63/hour	07/1/2023-08/03/2023
17.	DISTRICT	Jordan	Donahue	Substitute Teacher Substitute Paraprofessional	Not to Exceed 107.5 hours Not to Exceed 86.5 hours	\$63.63/hour \$21.63/hour	07/1/2023-08/03/2023
18.	DISTRICT	Shohreh	Abrari-Venouss	Paraprofessional	Not to Exceed 86.5 Hours	\$21.63/hour	07/1/2023-08/03/2023
19.	DISTRICT	Meera	Bhatt *	Paraprofessional	Not to Exceed 86.5 Hours	\$21.63/hour	07/1/2023-08/03/2023
20.	DISTRICT	Angela	D'Agostino	Paraprofessional	Not to Exceed 86.5 Hours	\$21.63/hour	07/1/2023-08/03/2023
21.	DISTRICT	Marie Isabella	DelToro *	Paraprofessional	Not to Exceed 86.5 Hours	\$21.63/hour	07/1/2023-08/03/2023
22.	DISTRICT	Erin	Howard *	Paraprofessional	Not to Exceed 86.5 Hours	\$21.63/hour	07/1/2023-08/03/2023
23.	DISTRICT	Jenna	Kosydar *	Paraprofessional	Not to Exceed 86.5 Hours	\$21.63/hour	07/1/2023-08/03/2023
24.	DISTRICT	Emily	Kotler	Paraprofessional	Not to Exceed 86.5 Hours	\$21.63/hour	07/1/2023-08/03/2023
25.	DISTRICT	Darian	Krug *	Paraprofessional	Not to Exceed 86.5 Hours	\$21.63/hour	07/1/2023-08/03/2023
26.	DISTRICT	Abigail	March	Paraprofessional	Not to Exceed 86.5 Hours	\$21.63/hour	07/1/2023-08/03/2023
27.	DISTRICT	Holly	March *	Paraprofessional	Not to Exceed 86.5 Hours	\$21.63/hour	07/1/2023-08/03/2023
28.	DISTRICT	Katelyn	O'Neill	Paraprofessional	Not to Exceed 86.5 Hours	\$21.63/hour	07/1/2023-08/03/2023
29.	DISTRICT	Sam	Orlando *	Paraprofessional	Not to Exceed 86.5 Hours	\$21.63/hour	07/1/2023-08/03/2023
30.	DISTRICT	Halle	Park *	Paraprofessional	Not to Exceed 86.5 Hours	\$21.63/hour	07/1/2023-08/03/2023
31.	DISTRICT	Padma	Pasumarth	Paraprofessional	Not to Exceed 86.5 Hours	\$21.63/hour	07/1/2023-08/03/2023
32.	DISTRICT	Dhani	Skole *	Paraprofessional	Not to Exceed 86.5 Hours	\$21.63/hour	07/1/2023-08/03/2023
33.	DISTRICT	James	Smith	Paraprofessional	Not to Exceed 86.5 Hours	\$21.63/hour	07/1/2023-08/03/2023
34.	DISTRICT	Matt	Youngberg *	Paraprofessional	Not to Exceed 86.5 Hours	\$21.63/hour	07/1/2023-08/03/2023
35.	DISTRICT	Laxmi	Dharmadhikari	Substitute Paraprofessional	Not to Exceed 86.5 Hours	\$21.63/hour	07/1/2023-08/03/2023
36.	DISTRICT	Sabrina	Russo *	Substitute Paraprofessional	Not to Exceed 86.5 Hours	\$21.63/hour	07/1/2023-08/03/2023
37.	DISTRICT	Allison	Budd	Volunteer	N/A	N/A	07/1/2023-08/03/2023
38.	DISTRICT	Priyanka	Daniel	Volunteer	N/A	N/A	07/1/2023-08/03/2023

### K. Appointments – Proctors 2022-2023

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	MHS	Kelly	Apel	Proctor – AP Exam (14 hours)	\$61.78 p/h	\$864.92
2.	MHS	Carla	Hampton	Proctor – AP Exam (14.5 hours)	\$61.78 p/h	\$895.81

3.	MHS	Renee	Colangelo	Proctor – AP Exam (2 hours)	\$61.78 p/h	\$123.56
4.	MHS	Ellen	Stein	Proctor – AP Exam (2 hours)	\$61.78 p/h	\$123.56
5.	MHS	Colleen	Shanahan	Proctor – AP Exam (25 hours)	\$61.78 p/h	\$1,544.50
6.	MHS	Jessica	Ritson	Proctor – AP Exam (11.5 hours)	\$61.78 p/h	\$710.47
7.	MHS	Matthew	Pogue	Proctor – AP Exam (15.5 hours)	\$61.78 p/h	\$957.59
8.	MHS	Madison	Beer	Proctor – AP Exam (6.5 hours) Sub Proctor Rate (5 hours)	\$61.78 p/h \$200.00 p/h	\$1,401.57
9.	MHS	Keith	Glock	Proctor – AP Exam (5 hours)	\$61.78 p/h	\$308.90
10.	MHS	Johanna	Snedeker	Proctor – AP Exam (3 hours) Sub Proctor Rate (4 hours)	\$61.78 p/h \$200.00 p/h	\$985.34
11.	MHS	Samantha	Tobaygo	Proctor – AP Exam (21.50 hours)	\$61.78 p/h	\$1,328.27
12.	MHS	Maureen	Conway	Proctor – AP Exam (5 hours)	\$61.78 p/h	\$308.90
13.	MHS	Viveka	Mandhyan	Proctor – AP Exam (3.5 hours)	\$61.78 p/h	\$216.23
14.	MHS	Karen	Krusen	Proctor – AP Exam (.5 hours)	\$61.78 p/h	\$30.89
15.	MHS	Kristen	Wawrzyniak	Proctor – AP Exam (.5 hours)	\$61.78 p/h	\$30.89

#### L. Appointments – Proctors 2023-2024

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	LCMS	Christine	Bice	Proctor – Student Music Assessments/Placements (Not to Exceed 8 hours)	\$63.63 p/h	07/01/2023 – 08/30/2023
2.	LCMS	David	Gordon	Proctor – Student Music Assessments/Placements (Not to Exceed 8 hours)	\$63.63 p/h	07/01/2023 – 08/30/2023
3.	LCMS	Cheryl	Housten	Proctor – Student Music Assessments/Placements (Not to Exceed 8 hours)	\$63.63 p/h	07/01/2023 – 08/30/2023
4.	LCMS	Kadie	Kilgore	Proctor – Student Music Assessments/Placements (Not to Exceed 8 hours)	\$63.63 p/h	07/01/2023 – 08/30/2023
5.	LCMS	David	Rabinowitz	Proctor – Student Music Assessments/Placements (Not to Exceed 8 hours)	\$63.63 p/h	07/01/2023 – 08/30/2023



6.	VES	Amanda	Bassford	Proctor – New Student Assessments (Not to Exceed 8 hours)	\$63.63 p/h	07/01/2023 – 08/30/2023
7.	OHES	Laura	Sapnar	Proctor – Student Placement Assessments (Not to Exceed 8 hours) - <i>Revised</i>	\$63.63 p/h	07/01/2023 – 08/30/2023

**M. Appointments – SOAR 2023-2024**

	<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Salary/Stipend</b>	<b>Dates of Employment/Notes</b>
1.	LCMS/ MHS	Nicolas	Noa *	SOAR Private Music Instructor (Not to Exceed 300 hours) Prep – (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/27/2023 – 06/30/2024
2.	LCMS/ MHS	Beth	Nichols *	SOAR Private Music Instructor (Not to Exceed 300 hours) Prep – (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/27/2023 – 06/30/2024
3.	LCMS/ MHS	Gregory	Marsh *	SOAR Private Music Instructor (Not to Exceed 300 hours) Prep – (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/27/2023 – 06/30/2024
4.	LCMS/ MHS	Evan	Young *	SOAR Private Music Instructor (Not to Exceed 300 hours) Prep – (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/27/2023 – 06/30/2024
5.	LCMS/ MHS	Garrett	Dexter *	SOAR Private Music Instructor (Not to Exceed 300 hours) Prep – (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/27/2023 – 06/30/2024
6.	LCMS/ MHS	Matthew	Sakasitz *	SOAR Private Music Instructor (Not to Exceed 300 hours) Prep – (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/27/2023 – 06/30/2024
7.	LCMS/ MHS	Robert	Pispecky *	SOAR Private Music Instructor (Not to Exceed 300 hours) Prep – (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/27/2023 – 06/30/2024
8.	LCMS/ MHS	Patricia	Kearns *	SOAR Private Music Instructor (Not to Exceed 300 hours) Prep – (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/27/2023 – 06/30/2024
9.	LCMS/ MHS	Leigh	Huber *	SOAR Private Music Instructor (Not to Exceed 300 hours) Prep – (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/27/2023 – 06/30/2024
10.	LCMS/ MHS	Scott	Six *	SOAR Private Music Instructor (Not to Exceed 300 hours) Prep – (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/27/2023 – 06/30/2024
11.	LCMS/ MHS	Jacob	Ford *	SOAR Private Music Instructor (Not to Exceed 300 hours) Prep – (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/27/2023 – 06/30/2024

12.	LCMS/ MHS	Kevin	Maa *	SOAR Private Music Instructor (Not to Exceed 300 hours) Prep – (Not to Exceed 60 hours)	\$63.63 p/h \$30.00 p/h	06/27/2023 – 06/30/2024
13.	LCMS	Robert	Bucci	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$0	<i>*Rescind</i>
14.	LCMS	Michelle	Dowling	SOAR Substitute Teacher	\$0	<i>*Rescind</i>

**N. Appointments/Substitutes**

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Sonali	Kundu	Substitute Teacher/Paraprofessional	NEW	07/01/2023 - 06/30/2024
2.	DISTRICT	Fayetta	McGill	Substitute Custodian	NEW	07/01/2023 - 06/30/2024
3.	LCMS	Hailey	Riccardo	Student Teacher/Substitute	NEW	10/23/2023 - 12/08/2023
4.	DISTRICT	Suvarchala Devi	Tallapragada	Substitute Secretary	NEW	07/01/2023 - 06/30/2024
5.	DISTRICT	Stacy	Wilson	Substitute Nurse	NEW	07/01/2023 - 06/03/2024
6.	OHES	Taylor	Wojtowicz	Student Intern	NEW	09/01/2023 - 04/30/2024
7.	LCMS	Josie	Vanputtenvik	Student Teacher/Substitute	NEW	09/01/2023 - 10/18/2023

**O. Appointments/Renewal Substitutes**

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Uma	Addagalla	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
2.	DISTRICT	Zina	Al Jabary	Substitute Teacher/Paraprofessional, Substitute Secretary/Clerk/ESA	RENEW	2023-2024 School Year
3.	DISTRICT	Ali	Ali	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
4.	DISTRICT	Zoe	Attoh	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
5.	DISTRICT	Arthi	Ayyachamy	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
6.	DISTRICT	Sharmistha	Basu	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
7.	DISTRICT	Margaret	Bauer	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year

8.	DISTRICT	William	Bevich	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
9.	DISTRICT	Roger	Bruestle	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
10.	DISTRICT	Paul	Budline	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
11.	DISTRICT	Elizabeth	Carnevale	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
12.	DISTRICT	Erin	Chang	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
13.	DISTRICT	Kayleigh	Charette	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
14.	DISTRICT	Radhika	Chigurupati	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
15.	DISTRICT	Eliza	Chirayil	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
16.	DISTRICT	Maureen	Coletti	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
17.	DISTRICT	Sumita	Das	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
18.	DISTRICT	William	Dawson	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
19.	DISTRICT	Laxmi	Dharmadhikari	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
20.	DISTRICT	Ronald	Dolenti	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
21.	DISTRICT	Jordan	Donahue	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
22.	DISTRICT	Lynne	Eichenbaum	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
23.	DISTRICT	Allison	England	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
24.	DISTRICT	Cheryl	Ferrigno	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
25.	DISTRICT	Jacob	Ford	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
26.	DISTRICT	Hyewon	Gahng	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
27.	DISTRICT	Jennifer	Giordano	Substitute Nurse	RENEW	2023-2024 School Year
28.	DISTRICT	Victoria	Gladstone	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
29.	DISTRICT	Jaime	Gostkowski	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
30.	DISTRICT	David	Herrington	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
31.	DISTRICT	Jamie	Hricay	Substitute Nurse	RENEW	2023-2024 School Year
32.	DISTRICT	Gentiana	Ipekli	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
33.	DISTRICT	Terry	Ippolito	Substitute Secretary/Clerk/ESA	RENEW	2023-2024 School Year
34.	DISTRICT	Neha	Jain	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
35.	DISTRICT	Vandana	Jain	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year

36.	DISTRICT	Soumi	Jana	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
37.	DISTRICT	Eileen	Jones	Substitute Nurse	RENEW	2023-2024 School Year
38.	DISTRICT	Farah	Jung	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
39.	DISTRICT	Jacalyn	Kandel	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
40.	DISTRICT	Diane	Kanellis	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
41.	DISTRICT	Upma	Khurana	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
42.	DISTRICT	Cristina	Knehr	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
43.	DISTRICT	Emily	Kotler	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
44.	DISTRICT	Arunima	Kuila	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
45.	DISTRICT	Rashmi	Kulkarni	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
46.	DISTRICT	Priyanka	Kumar	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
47.	DISTRICT	Emily	LaCanna	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
48.	DISTRICT	Gretchen	Lainez	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
49.	DISTRICT	Katherine	Lebron-Vashi	Substitute Nurse	RENEW	2023-2024 School Year
50.	DISTRICT	Grace	Lee	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
51.	DISTRICT	David	Leichtling	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
52.	DISTRICT	Carla	Leite	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
53.	DISTRICT	Donna	Ligor	Substitute Nurse	RENEW	2023-2024 School Year
54.	DISTRICT	Carol	Link	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
55.	DISTRICT	Allison	Lyons	Substitute Nurse	RENEW	2023-2024 School Year
56.	DISTRICT	Rashmi Dev	Mahadevaswamy	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
57.	DISTRICT	Gomati	Mahesh	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
58.	DISTRICT	Sarah	Manto	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
59.	DISTRICT	Nina	Masaun	Substitute Teacher/Paraprofessional, Substitute Secretary/Clerk/ESA	RENEW	2023-2024 School Year
60.	DISTRICT	Jackie	McNulty	Substitute Secretary/Clerk/ESA	RENEW	2023-2024 School Year
61.	DISTRICT	Jyotsna	Mishra	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
62.	DISTRICT	Indrani	Moitra	Substitute Teacher/Paraprofessional, Substitute Secretary/Clerk/ESA	RENEW	2023-2024 School Year

63.	DISTRICT	Lindsay	Moore	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
64.	DISTRICT	Kimberly	Morales	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
65.	DISTRICT	Andrew	Morris	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
66.	DISTRICT	Grant	Moser	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
67.	DISTRICT	Lopamudra	Mukherjee	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
68.	DISTRICT	Cynthia	Murphy	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
69.	DISTRICT	Archana	Murugaiyan	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
70.	DISTRICT	Joan	Musante	Substitute Teacher/Paraprofessional, Substitute Secretary/Clerk/ESA	RENEW	2023-2024 School Year
71.	DISTRICT	Ferez	Nallaseth	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
72.	DISTRICT	Yamini	Narayanan	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
73.	DISTRICT	Banumathy	Nathan	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
74.	DISTRICT	Harita	Nelson	Substitute Teacher/Paraprofessional, Substitute Secretary/Clerk/ESA	RENEW	2023-2024 School Year
75.	DISTRICT	Katelyn	O'Neill	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
76.	DISTRICT	Cheryl	O'Brien	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
77.	DISTRICT	Nicole	O'Brien	Substitute Teacher/Paraprofessional, Substitute Secretary/Clerk/ESA	RENEW	2023-2024 School Year
78.	DISTRICT	Trupti	Pande	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
79.	DISTRICT	Jocelyn	Pena	Substitute Secretary/Clerk/ESA	RENEW	2023-2024 School Year
80.	DISTRICT	Saravanakumar	Perumal	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
81.	DISTRICT	Kristen	Pierson	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
82.	DISTRICT	Supreetha	Poojari	Substitute Teacher/Paraprofessional, Substitute Secretary/Clerk/ESA	RENEW	2023-2024 School Year
83.	DISTRICT	Madhurani	Poola	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
84.	DISTRICT	Kenneth	Reilly	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
85.	DISTRICT	Allison	Richmond	Substitute Teacher/Paraprofessional, Substitute Secretary/Clerk/ESA	RENEW	2023-2024 School Year
86.	DISTRICT	Elmass	Saad	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
87.	DISTRICT	Christine	Saleh	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
88.	DISTRICT	Barbara	Salvatore	Substitute Nurse	RENEW	2023-2024 School Year

89.	DISTRICT	Charles	Schaub	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
90.	DISTRICT	Frank	Scheer	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
91.	DISTRICT	Dawn	Schmidt	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
92.	DISTRICT	Kathleen	Schramm	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
93.	DISTRICT	Pamela	Schrum	Substitute Nurse	RENEW	2023-2024 School Year
94.	DISTRICT	Kristi	Shah	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
95.	DISTRICT	Sonal	Sharma	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
96.	DISTRICT	James	Smith	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
97.	DISTRICT	Mary	Smith	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
98.	DISTRICT	Sima	Smith	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
99.	DISTRICT	James	Smith	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
100.	DISTRICT	Johanna	Snedeker	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
101.	DISTRICT	Sunitha	Somasundaram	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
102.	DISTRICT	Kelly	Stier	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
103.	DISTRICT	Meenakshi	Sundar	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
104.	DISTRICT	Yasotha	Thillainathan	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
105.	DISTRICT	Laurie	Treene	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
106.	DISTRICT	Adrienne	Vecchione	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
107.	DISTRICT	Aswini	Velaga	Substitute Teacher/Paraprofessional, Substitute Secretary/Clerk/ESA	RENEW	2023-2024 School Year
108.	DISTRICT	Swetha	Veldanda	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
109.	DISTRICT	Shohreh	Venouss	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
110.	DISTRICT	Kevin	Walker	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
111.	DISTRICT	Josephine	Waltz	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
112.	DISTRICT	Kyle	Wierzbicki	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
113.	DISTRICT	Francine	Wierzbinski	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
114.	DISTRICT	Carol	Wood Manek	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year
115.	DISTRICT	Ferroudja	Yaddaden	Substitute Teacher/Paraprofessional	RENEW	2023-2024 School Year

**P. Appointments – Summer Work 2023**

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	LCMS	Kevin	Armstrong	School Counselor (Not to exceed 7 days)	\$504.00 per diem	07/01/2023 – 08/31/2023
2.	LCMS	Lesley	Haas	School Counselor (Not to exceed 7 days)	\$522.30 per diem	07/01/2023 – 08/31/2023
3.	LCMS	Lauren	James	Media Center Specialist (Not to exceed 5 days)	\$355.35 per diem	07/01/2023 – 08/31/2023 Pending issuance of certification
4.	VES	Lauren	Fornal	School Counselor (Not to exceed 4 days)	\$483.60 per diem	07/01/2023 – 08/31/2023
5.	VES	Jolene	Schantz	School Counselor (Not to exceed 4 days)	\$459.00 per diem	07/01/2023 – 08/31/2023
6.	OHES	Amanda	Huelbig	School Counselor (Not to exceed 4 days)	\$376.80 per diem	07/01/2023 – 08/31/2023

**Q. Tuition Reimbursement**

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	VES	Sarah	Adamson	University of California-San Diego	2022-2023	3	\$341.10	Technology Tools for Amplifying Learning <i>*Rescind</i>
2.	UMS	Christine	Barker	Idaho State University	2023-2024	3	\$165.00	Youth Mental Health
3.	UMS	Christine	Barker	Idaho State University	2023-2024	3	\$165.00	Diversity, Equity & Inclusion
4.	UMS	Christine	Barker	Idaho State University	2023-2024	3	\$165.00	Getting Started with AI: An Educators Gateway to Future Ready Classrooms
5.	OHES	Meghan	Bauer	Greenville University	2022-2023	3	\$449.00	Being a Calm, Happy Teacher <i>*Rescind</i>
6.	VES	Amanda	Bassford	University of California-San Diego	2023-2024	3	\$129.00	Preparing ELL for Success K-6
7.	MHS	Valerie	Kruger	Gratz College	2023-2024	3	\$1350.00	Current Issues in Secondary Education
8.	UMS	Tara	Lawler	Idaho State University	2023-2024	3	\$165.00	Social Emotional Learning
9.	UMS	Tara	Lawler	Idaho State University	2023-2024	3	\$165.00	Cultural perspective and Sensitivity in the Classroom

10.	TRANS	Jessica	Muentener	Rutgers University	2023-2024	0	\$483.00	Codes, Statutes and Regulations
11.	TRANS	Jessica	Muentener	Rutgers University	2023-2024	0	\$390.00	Emergency Management
12.	TRANS	Jessica	Muentener	Rutgers University	2023-2024	0	\$575.00	Financial Operations
13.	TRANS	Jessica	Muentener	Rutgers University	2023-2024	0	\$853.00	Management and Supervisory Skills
14.	TRANS	Jessica	Muentener	Rutgers University	2023-2024	0	\$668.00	Employee Training and Safety Education
15.	LCMS	Martha	Ospina	Rutgers University	2023-2024	3	\$2337.00	Hispanic Children Literature and Culture
16.	MHS	Jessica	Pagodin	University of LaVerne	2023-2024	3	\$405.00	Food & Nutrition in the 21 <sup>st</sup> Century <i>*Rescind</i>
17.	OHES	Renee	Perovich	University of LaVerne	2022-2023	3	\$405.00	The Differentiated Classroom
18.	LCMS	David	Rabinowitz	University of LaVerne	2022-2023	3	\$405.00	The Land Where Blues Began <i>*Rescind</i>
19.	LCMS	David	Rabinowitz	University of LaVerne	2022-2023	3	\$405.00	The Music and Life of Mozart <i>*Rescind</i>
20.	LCMS	David	Rabinowitz	Teacher's Learning Center	2022-2023	3	\$425.00	The 7 Habits of Highly Effective Teens <i>*Rescind</i>
21.	LCMS	Jennifer	Romano	University of LaVerne	2023-2024	3	\$405.00	Effective Character Education
22.	LCMS	Jennifer	Romano	University of LaVerne	2023-2024	3	\$405.00	ADD/ADHD Strategies & Interventions
23.	MHS	Brian	Santaniello	University of LaVerne	2023-2024	3	\$405.00	The Multicultural Classroom
24.	MHS	Brian	Santaniello	University of LaVerne	2023-2024	3	\$405.00	The Differentiated Classroom
25.	MHS	Brian	Santaniello	University of LaVerne	2023-2024	3	\$405.00	Anxiety and Phobia Awareness
26.	UMS	Cassandra	Svecz	LaSalle University	2023-2024	3	\$1620.00	Transforming Learning Through Technology & Design
27.	MHS	Susan	Teza	Idaho State University	2023-2024	3	\$165.00	Youth Mental Health
28.	MHS	Bryan	Upshaw	University of LaVerne	2023-2024	3	\$405.00	Effective Character Education
29.	MHS	Bryan	Upshaw	University of LaVerne	2023-2024	3	\$405.00	ADD/ADHD Strategies & Interventions
30.	MHS	Bryan	Upshaw	University of LaVerne	2023-2024	3	\$405.00	Anxiety and Phobia Awareness



31.	LCMS	Kelsey	Woelkers	University of LaVerne	2023-2024	3	\$405.00	ADD/ADHD Strategies & Interventions
32.	LCMS	Kelsey	Woelkers	University of LaVerne	2023-2024	3	\$405.00	Effective Character Education
33.	VES	Kelly	Worman	University of LaVerne	2023-2024	3	\$405.00	ADD/ADHD Strategies & Interventions

## R. Extra-Curricular Activities

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	MHS	Kylie	Murphy	Cheerleading Coach, Varsity	\$6,300	2023-24 Fall Season
2.	MHS	Timothy	Bartholomew	Cross Country Coach, Boys	\$7,650	2023-24 Fall Season
3.	MHS	James	Huelbig	Cross Country Coach, Girls	\$7,650	2023-24 Fall Season
4.	MHS	Julie	Tomaselli	Dance Coach	\$6,300	2023-24 Fall Season
5.	MHS	Robert	Melusky	Equipment Manager	\$1,200	2023-24 Fall Season
6.	MHS	Tiffany	Trockenbrod	Field Hockey Coach, Varsity	\$9,000	2023-24 Fall Season
7.	MHS	TBD	TBD	Field Hockey Coach, JV	\$5,800	2023-24 Fall Season
8.	MHS	William	Dominick	Football Announcer	\$800	2023-24 Fall Season
9.	MHS	Zoran	Milich	Football Coach (Head)	\$11,300	2023-24 Fall Season
10.	MHS	Sean	Carty	Football Coach (Assistant)	\$6,800	2023-24 Fall Season
11.	MHS	Brian	Santaniello	Football Coach (Assistant)	\$6,800	2023-24 Fall Season
12.	MHS	Mason	Robinson	Football Coach (Assistant)	\$6,800	2023-24 Fall Season
13.	MHS	Christopher	Sima	Football Coach (Assistant)	\$6,800	2023-24 Fall Season
14.	MHS	Daniel	Aguilar	Football Coach (Assistant)	\$6,800	2023-24 Fall Season
15.	MHS	Matthew	Popadiuk	Football Coach (Assistant)	\$6,800	2023-24 Fall Season
16.	MHS	Samantha	Tobaygo	Gymnastics Coach, Varsity	\$6,900	2023-24 Fall Season
17.	MHS	Jamar	Thigpen	Site Supervisor, Athletics (Fall)	\$4,000	2023-24 Fall Season
18.	MHS	Richard	Steeb	Soccer Coach, Varsity, Boys	\$9,050	2023-24 Fall Season
19.	MHS	Yannick	Smith	Soccer Coach, Varsity, Girls	\$9,050	2023-24 Fall Season

20.	MHS	Peter	Mueller	Soccer Coach, JV, Boys	\$5,700	2023-24 Fall Season
21.	MHS	Bryan	Upshaw	Soccer Coach, JV, Girls	\$5,700	2023-24 Fall Season
22.	MHS	Christian	Lugo	Soccer Coach, Freshman, Boys	\$4,800	2023-24 Fall Season
23.	MHS	James	Griffin	Strength and Conditioning Coach	\$5,000	2023-24 Fall Season
24.	MHS	Sejal	Rana	Tennis Coach, Varsity Girls	\$7,350	2023-24 Fall Season
25.	MHS	Cristina	Venetucci	Tennis Coach, JV Girls	\$4,800	2023-24 Fall Season
26.	MHS	Kelsey	Donovan	Volleyball Coach, Varsity Girls	\$7,500	2023-24 Fall Season
27.	MHS	Lauren	Matlack	Volleyball Coach, JV Girls	\$5,200	2023-24 Fall Season
28.	MHS	Alex	Kristopovich	Volleyball Coach, Freshman Girls	\$4,800	2023-24 Fall Season
29.	UMS	Cory	Weingart	Athletic Coordinator	\$2,800	2023-24 Fall Season
30.	UMS	Robert	Scarpa	Cross Country Coach, Head – Boys	\$4,600	2023-24 Fall Season
31.	UMS	Claire	Scarpa	Cross Country Coach, Head – Girls	\$4,600	2023-24 Fall Season
32.	UMS	Molly	Girt	Field Hockey Coach, Head	\$4,600	2023-24 Fall Season
33.	UMS	Jaryd	Regner	Intramural - Fall	\$1,955	2023-24 Fall Season
34.	UMS	TBD	TBD	Soccer Coach, Head, Boys	\$4,600	2023-24 Fall Season
35.	UMS	Vincent	Ingraffia	Soccer Coach, Head, Girls	\$4,600	2023-24 Fall Season
36.	MHS	Mike	Razzoli	Boys Soccer, Volunteer Coach	\$0	2023-24 Fall Season

### S. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	OHES	Rachelle	Hanna	Nurse for an extended day to meet students' needs	\$57.36 p/h	2023 – 2024 School Year

\* Pending Criminal Background Clearance and Employment History Clearance

**4.2 Resolution Authorizing Suspension of Employee – Approve the following resolution:**

WHEREAS, the Superintendent of Schools has recommended that employee #6271 be placed on administrative leave with pay, pending an investigation;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective June 22, 2023; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Interim Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

**4.3 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:**

WHEREAS, the Superintendent of Schools has recommended that employee #7065 be placed on administrative leave with pay;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective June 23, 2023; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Interim Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.